

BIOGRAPHICAL SKETCH

Dr. SANTOSH RANGNEKAR

Dr. Santosh Rangnekar ,
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Date of Birth:16.5.65

Specialisation: Organisational Behaviour, Human Resource Management, Knowledge Management(Intellectual capital-Human capital Creation)

Research Area: The area of research is in the different dimensions of human resource practices in the organizations and to explore the factors responsible for developing human capital for effective performance. The research is so far done is in the area of personality traits, leadership traits and creation of intellectual capital, organizational culture and organizational development, Knowledge Management.

Profile:

Dr. Santosh Rangnekar is working as Associate Professor at Indian Institute of Technology, Roorkee. He is having 29 years experience in reputed industries and Academics like Raymond Ltd. Bombay (J.K. Engineers files,Pithampur), Shriram Group of Industries (SIEL, Delhi), The Hukamchand Mills Limited Indore, Prestige Institute of Management and Research, Indore, IITM, Gwalior (Indian Institute of Information Technology and Management, Gwalior) and Department of Management Studies IIT (Indian Institute of Technology),Roorkee.

Dr.Santosh Rangnekar studied at Indore and obtained Ph.D., M.B.A. (H.R.M.) from Devi Ahilya Viswavidyalay, Indore. He has also studied LL.B. (Hons) from Indore and Post - Graduate Diploma In Personnel Management and Industrial Relations from Vikram University of Ujjain.

He has published papers in international and national journals like **Leadership & Organization Development Journal**, (Emerald Group Publishing Limited. **International Journal of environmental Science and Technology**, IIMT, **Business Process Management Journal** (Emerald Group Publishing Limited), **Journal of Environmental Science and Engineering**, **Procedia Social and Behavioral Sciences**, (Published by Elsevier Limited), "Institution of Public Health Engineers, India", **PRANJANA:The Journal of Management Awareness**, **IJTD (Indian Journal of Training & Development)**, **International Journal of Business and Management** , **Canadian Centre of Science and Education**, **JIPHE (Journal of the Institution of**

Public Health Engineers, India.), Fortune Journal of International Management. European Applied Business Research Journal, The International Business and Economic Research Journal,

Dr.Santosh Rangnekar has presented papers in the areas of HRM, Knowledge Management, and Intellectual Capital at national and international level conferences, like at **Boston University, Boston, USA; Stevens Institute of Management, NJ, USA; Hanyang University, Seoul, Korea; Keio University, Japan; Charulokorn University, Thailand; Western Sydney University, Australia; London Management School, London, UK; Yildis University, Istanbul, Turkey; Wien University, Vienna, Austria,EWHA,Womans University,Seoul, ;** and widely traveled in the country and abroad. He is about to publish manual on Personality Job Fit, based on Holland's Model of Personality and Second edition of his book on managerial effectiveness.

He has developed 30 cases in Management. He has published book on Managerial Effectiveness by Himalayan Publications.

Dr. Santosh Rangnekar has been continuously engaged in the last 29 years in training. He has directed a number of Major Research Project work in different areas of management. He has designed and conducted a number of training programmers. As a core faculty member held sessions in Bajaj Auto Aurangabad, Hindalco Renusagar, Grasim Gwalior, Syncom Indore, Grasim Nagda, ISTD programs Faridabad and Dehradun and in other various executive development and unit based programs. Recently conducted management development programmers at Damoda Valley Corporation and Rajasthan Rajya Vidyut Prasaran Nigam Limited, Jaipur Everest India Limited, Ambuja cement and Godrej manufacturing works etc. He is Dehradun Chapter secretary of ISTD

Dr. Rangnekar has been awarded by three Best Papers. First award of **Best Paper** in the conference held in Rothernburg Germany titled "European Applied Business Research Conference "(2004). Dr. Rangnekar 's another paper has been awarded by **Best Paper** award at the Conference held at ABV- IITM, Gwalior on March2-28, 2011 and **Best paper Award** in conference at the London Management School on November 7-8,2011.

At present Dr. Santosh Rangnekar is working on Employee Engagement, Knowledge Management and Intellectual Capital and leadership traits in India.14 candidates have completed Doctorate degree currently 5 candidates are pursuing Ph D Under his supervision.

Dr. S. Rangnekar
Academic Contribution

Teaching	Training	Research	Consultancy	Conferences
Subjects : A. Managerial Practices and Organizational Behavior B. Human Resource Management C. Technology Management D. Management of Interpersonal Dynamics E. Knowledge Management F. Project Management G. Business Environment H. Legal aspect of Business I. Labour Laws	1. National Council Member of ISTD (Indian Society for Training and Development) and Founder secretary of Indore and Dehradun Chapters of ISTD. 2. Conducted more than 100 MDPs For Middle and Senior level Executives of Everest Group, Ambuja Cement, Godrej Industries, Power Finance Corporation, Damodar Valley Corporation, Rajasthan Rajya Vidyut Prasaran Nigam Limited, etc.	Ph. D. <ul style="list-style-type: none"> • 14 Ph D awarded. • 04 submitted • 01 In Progress Publications:131 [Journals: 59 Conferences: 43 Books: 02 Magazine: 01 Publications in Text Books: 03 Edited Books: 02 Book review: 06]	1.PI in project entitled “An Empirical Study on Proximant Determinants of Creation of Intellectual Property (IP) in Uttarakhand” worth Rs 2.6 lakh 2. Co PI in number of Projects worth more than Rs. 7 cr 3.HRD Projects and Training Program worth over Rs. 10 Lakh	1. presented papers in the areas of HRM, Knowledge Management, and Intellectual Capital at national and international level conferences, like at Boston University, Boston, USA; Stevens Institute of Management, NJ, USA; Hanyang University, Seoul, Korea; Keio University, Japan; Charulongkorn University, Thailand; Western Sydney University, Australia; London Management School, London, UK; Yildis University, Istanbul, Turkey; Wien University, Vienna, Austria; 2. Organized FOUR Conferences in 2012, 2013 and TWO in 2014. 3. DoMS, IIT Roorkee announced International Conference on 4-6, December 2015 at Greater Noida Campus..

Administrative Contribution:

1. Head of the Department (HoD) since 1.1.2012

Looking after all administrative functions assigned to me as HoD. The number of faculty has increased from 9 to 15 and the Department is ranked 12th in India in 2012 and ranked 10th in the Public Schools of India in 2013.

2. Chairman DRC

Total **81 Ph D** scholars are registered with the Department. The departmental research scholars published papers in high Impact factor. 6 Workshops have organized for research scholars.