

Faculty Profile



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Dr. M. K. Rao is an Assistant Professor in the Department of Management Studies at Indian Institute of Technology (IIT), Roorkee, India. He received PhD in Human Resources from School of Management and Labour Studies at Tata Institute of Social Sciences (TISS) Mumbai, India. His area of research is Managerial Competency. He has 13 years' experience in academics. Prior to joining IIT Roorkee, he worked with NIT Warangal for six years and then moved to NIT Trichy where he worked for five years. His research and teaching interests include Training & Development, Competency Management, HR Analytics, CSR, Sustainable HRM Practices and Organizational learning. At present he is guiding seven research scholars in the area of HR. His work has been published in journals of national and international repute. He is keen to conduct collaborative research with international agencies in his area. He can be contacted at mkraofdm@iitr.ernet.in.