

CURRICULUM VITAE



Dr. RAJIB LOCHAN DHAR
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Objective

To achieve excellence in offering my services and work in a challenging position where my experience gained can be utilized.

AWARDS AND RECOGNITIONS

- 1) On Feb., 18th, 2012, on eve of “*B-School Excellence awards*” conducted by U-TV Bloomberg, was awarded as the “*Best Teacher in Human Resource Management*” at a National Level. It was telecasted in U-TV Bloomberg channel.
http://worldeducationcongress.com/Bloomberg_B-School_Award_winners_list.html
- 2) The paper titled “*Job stress, coping process and intentions to leave: A study of information technology professionals working in India,*” Social Sciences Journal, Elsevier, Volume 47, Issue 3, Sept. 2010, has been listed in the top 07 out of 25 articles in between academic year October - December 2010.
<http://top25.sciencedirect.com/subject/psychology/22/journal/the-social-science-journal/03623319/archive/30/>
- 3) The paper titled “*Living with a Developmentally Disabled Child: Attitude of the family members in India,*” Social Sciences Journal, Elsevier, Volume 46, Issue 6, Dec., 2009, has been listed in the top 20 out of 25 articles in between academic year October 2009 - September 2010.
http://top25.sciencedirect.com/subject/psychology/22/journal/the-social-science-journal/03623319/archive/29
- 4) In Masters in Philosophy (M. Phil), scored an “Outstanding Grade” with 94% marks from B.M.C.C College, Pune University.

Dr. Rajib Lochan Dhar is working as an Assistant Professor at Indian Institute of Technology, Roorkee – Department of Management. Prior to joining IIT Roorkee, he was working with MIT School of Business, Pure Information Technologies Pvt. Ltd., (A market

research Company) and Symbiosis Institute of International Business and Tata Autocomp Systems Ltd. He has done his MBA from Pune University, M. Phil from B.M.C.C College (Outstanding Grade), Pune University and Doctorate from Birla Institute of Technology, Department of Management, Mesra.

He has published more than 20 research papers in refereed and peer reviewed international journals like Elsevier journals, Sage Publishing, Taylor and Francis Journals, IOS Publishers, etc... which are abstracted and indexed in international research databases.

His area of expertise lies in Cross Cultural Management, Organisational Behaviour, Performance Management Systems, Strategic HRM and International HRM.

His areas of research interest include:

1. Human Resource Management
2. Organisational Behaviour studies
3. Organisational Development
4. Leadership Studies
5. Emotional Intelligence
6. Cultural Studies
7. Society and Organisations
8. Educational Management
9. Stress Management
10. Workforce Rehabilitation
11. Workplace spirituality
12. Work-life balance