

BIOGRAPHICAL SKETCH**Dr. SANTOSH RANGNEKAR**

Dr. Santosh Rangnekar ,
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Date of Birth:16.5.65

Specialisation: Organisational Behaviour, Human Resource Management, Knowledge Management(Intellectual capital-Human capital Creation)

Research Area: The area of research is in the different dimensions of human resource practices in the organizations and to explore the factors responsible for developing human capital for effective performance. The research is so far done is in the area of personality traits, leadership traits and creation of intellectual capital, organizational culture and organizational development.

Profile:

Dr. Santosh Rangnekar is working as Associate Professor at Indian Institute of Technology, Roorkee. He is having 24 years experience in industries and academics like Raymond Ltd. Bombay (J.K. Engineers files,Pithampur), Shriram Group of Industries (SIEL, Delhi), The Hukamchand Mills Limited Indore, Prestige Institute of Management and Research, Indore, IIITM, Gwalior (Indian Institute of Information Technology and Management , Gwalior)and Department of Management Studies IIT Roorkee.

Dr.Santosh Rangnekar studied at Indore and obtained Ph.D., M.B.A. (H.R.M.) from Devi Ahilya Viswavidyalay, Indore. He has also studied LL.B. (Hons) from Indore and Post - Graduate Diploma In Personnel Management and Industrial Relations from Vikram University of Ujjain.

Dr. Santosh Rangnekar has been continuously engaged in the last 24years in training. He has directed a number of Major Research Project work in different areas of management. He has designed and conducted a number of training programmers. As a core faculty member held sessions in Aurangabad, Renusagar, Gwalior, Indore, Nagda, Faridabad, in various executive development and unit based programs. Recently conducted management development programmers at Knowledge Management Gwalior and Training for Trainers at Faridabad for ISTD (Indian Society for Training and Development, Delhi)

Dr.Santosh Rangnekar has presented papers at national and international level conferences in the areas of HRM, Knowledge Management, and Intellectual Capital and widely traveled in the country and abroad. He is about to publish manual on Personality Job Fit, based on Holland's Model of Personality. He has developed 30cases in Management.

Dr. Rangnekar has been awarded by **Best Paper** of the conference held at Rothemburg Germany titled "**European Applied Business Research Conference** " in the month of June18-23, 2002. The total paper presented were 279 from 24 countries by academicians and industrialist and consultants.

At present Dr. Santosh Rangnekar is working on Knowledge Management and Intellectual Capital and leadership traits in India. He has supervised Ph D students out of which three candidates have already awarded and one is submitted thesis under his supervision.