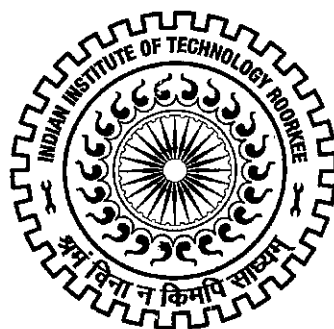


वित्त समिति
की तृतीय बैठक का कार्यवृत्त
**MINUTES OF THE 3rd MEETING OF THE
FINANCE COMMITTEE**

28.09.2002



भारतीय प्रौद्योगिकी संस्थान, रूड़की
रूड़की - 247 667 (भारत)
**INDIAN INSTITUTE OF TECHNOLOGY ROORKEE
ROORKEE-247 667 (INDIA)**

INDIAN INSTITUTE OF TECHNOLOGY, ROORKEE
ROORKEE - 247 667

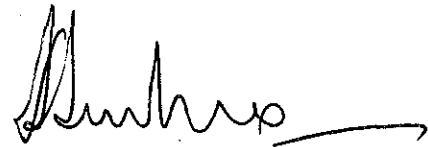
No. MS/IITR/FC/3rd /2002/150

Dated 7th November 2002

Subject: Minutes of the 3rd meeting of the Finance Committee held on 28.9.2002

Sir,

A copy of the minutes of the 3rd meeting of the Finance Committee of the Institute, approved by the Chairman, is sent herewith for favour of your kind perusal and comments, if any, latest by 25th November 2002. If no comments are received by that date, it will be presumed that you have no comments to offer and that you approve of the minutes as recorded.



(A.K.Srivastava)
Lt. Col. (Retd)
Registrar &
Secretary,
Finance Committee

To,

1. Prof.S.K.Joshi
The Chairman, Board of Governors
IIT Roorkee
Room No. 252
National Physical Laboratory
Dr. K.S.Krishnan Marg
New Delhi 110 012
2. Prof. Prem Vrat
Director
Indian Institute of Technology Roorkee
Roorkee 247 667

3. Mr. V.S.Pandey, I.A.S.
Jt. Secretary (Tech)
Ministry of Human Resource Development
Government of India
Department of Secondary & Higher Education
Shastri Bhawan
New Delhi
4. Mr. V.K.Pipersenia, I.A.S.
Financial Advisor
Ministry of Human Resource Development
Government of India
Department of Secondary & Higher Education
Technical Section I
Shastri Bhawan
New Delhi
5. Prof. Ashwini Kumar
Civil Engineering Department
Indian Institute of Technology
Kanpur 208 016
6. Mr. B.K.Chaturvedi
President
Hindustan Motors Ltd, A-34, 1st floor
Mohan Cooperative Industrial Estate
Mathura Road, New Delhi 110 049
7. Mr. Y.P.Singh
Finance Controller
Indian Institute of Technology Roorkee
Roorkee 247 667 - Special Invitee
8. Lt. Col. (Retd.) A.K.Srivastava
Registrar
Indian Institute of Technology Roorkee
Roorkee 247 667



Minutes of the 3rd meeting of the Finance Committee meeting held on 28th September 2002 at 11.00 A.M. in the Board Room.

The following were present:

- | | | |
|----|--|-----------------|
| 1. | Prof. S.K.Joshi | Chairman |
| 2. | Mr. V.K.Pipersenia, IAS, Financial Advisor, MHRD | Member |
| 3. | Mr. V.S.Pandey, IAS, Joint Secretary, MHRD | Member |
| 4. | Prof. Ashwini Kumar, IIT Kanpur | Member |
| 5. | Mr. B.K.Chaturvedi, President, Hindustan Motor Ltd.
New Delhi | Member |
| 6. | Prof. Prem Vrat, Director, IIT Roorkee | Member |
| 7. | Mr. Y.P.Singh, Finance Controller, IIT Roorkee | Special Invitee |
| 8. | Lt. Col. (Retd) A.K.Srivastava, Registrar | Secretary |

The Chairman welcomed the members to the 3rd meeting of the Finance Committee of IIT Roorkee. He especially thanked the external members, Mr. V.S.Pandey, Mr. V. K. Pipersenia, Mr. B. K. Chaturvedi, and Prof. Ashwini Kumar who had spared their valuable time to attend the meeting. He expressed satisfaction that the important issue of mapping was being considered in the meeting in the presence of all the members and stressed that their suggestions would be helpful in finalizing the process of mapping.

The agenda was then taken up.

Item No. 3.1: To confirm the minutes of the 2nd meeting of the Finance Committee held on 29.6.2002:

The minutes of the 2nd meeting of the Finance Committee held on 29.6.2002 were confirmed as circulated.

Item No. 3.2: Report of actions taken on the minutes of the 2nd meeting of the Finance Committee held on 29.6.2002:

The position of actions taken on the matters as reported was noted.



Item No. 3.3: To consider the proposal for Mapping of the Academic and Non Academic Staff of the erstwhile University of Roorkee on to the Pay Scales and Designations of the Indian Institutes of Technology:

The Director briefed the Finance Committee about the proposal on Mapping of the Academic and Non Academic Staff of the erstwhile University of Roorkee on to the pay scales and designations of the Indian Institutes of Technology and highlighted some salient features. The Finance Committee discussed at length the proposals for mapping of the Academic and Non-Academic Staff and ,

RESOLVED that the proposal be accepted with the following modifications:

- (a) The mapping will be as a special case and will not be quoted as precedent or a reason for similar demands by other institutes.
- (b) Where the new scales proposed are the same as the existing scales or one higher in the group ladder/ cadre, the incumbents be mapped on the proposed scales straightway.
- (c) Where the new scales proposed are two or more scales higher than their present scales in the respective group ladders, the incumbents be provisionally given one scale higher than their present scales.
- (d) Where incumbents with lower qualifications as compared to those in IIT system are given higher pay scales as a result of mapping, the service from the date of upgradation alone will be taken into account for the next promotion under the Assured Career Progression Scheme.
- (e) Incumbents in time scale I and time scale II under the personal promotion scheme of the erstwhile University of Roorkee will be given the IIT pay scales only after their regular promotion. Meanwhile, their pay may be fixed in such a manner that they do not draw less pay than their juniors.



- (f) The Institute may examine the justification for grant of the scales proposed in the agenda item for those under (c) above in the light of hierarchical structure, suitability of the incumbents to the scales proposed in the light of their qualifications, experience, past performance as well as the scales existing in other IITs for the same designations. This may be done in the manner deemed most appropriate including internal screening , if required.
- (g) The proposals for grant of higher scales, in the light of (f) above, if any, be put up to the Board of Governors for its consideration.

Still further RESOLVED that,

- (a) The mapping be made effective from the date of conversion, viz. 21st September 2001.
- (b) The 1339 filled posts stand frozen, but this freeze will not apply to the 34 posts approved for filling by the Board in its meeting held on 30th March 2002.
- (c) In view of the fact that shortages exist in vital areas, whereas other areas are comfortably staffed, proposals for revival/ relocation/ redesignation of posts be placed before the Finance Committee, with due justification.
- (d) The financial effect of mapping should not exceed the indicated sum of Rs. 38.15 lakhs per year.

Item No. 3.4 To consider the revision of pay scale of Rs. 5500-9000 (Rs. 1640-2900) of Assistants /Senior Stenographers/ UDC (SG).

This item was withdrawn as its pertains to item No. 3.3.

Item No. 3.5. To consider the revision of pay scale of Technical Assistants from Rs. 1400-2600 (Rs. 5000-8000) to Rs. 5500-9000 (Rs. 1640- 2900).

After discussion, the Finance Committee decided that the revised pay scale of Technical Assistants from Rs. 1400-2600 (Rs.



5000-8000) to Rs. 5500-9000 (Rs. 1640- 2900) be considered w.e.f. 21st May 2002, only after ascertaining the order of the Hon'ble Delhi High Court in the appeal filed by the Government of India in the case of Assistants/ Senior Stenographers.

Item No. 3.6 To consider the issue of allowing the benefit of time scale of the staff appointed in various Research Schemes/ Projects.

After a lengthy discussion, the Finance Committee decided that this proposal be not accepted. Further, the Committee suggested that Board SRIC should convert the existing emoluments into consolidated emoluments within a fixed range, with an in built mechanism to cater for yearly escalation in the cost of living.

Item No. 3.7 To consider counting of past service rendered in other Govt. Organizations (Central/ States) for pensionary benefits by IIT Roorkee.

After discussion, it was decided that the Government of India policy be followed w.e.f. 21st Sept. 2001. Prior to 21st Sept. 2001, the policy of the U.P. / Uttaranchal Government shall prevail.

Item No. 3.8 To consider the waiver of application fee for recruitment of Faculty and other Academic Staff.

After discussion, the Finance Committee decided that the waiver of application fee for recruitment of Faculty and other Academic Staff be approved.

Item No. 3.9 To consider the policy regarding visits of Professors/ Scientists from foreign Universities/ Institutes.

After due deliberation, it was decided that the policy be approved in principle and the best practices existing in the other IITs, be followed.



Item No. 3.10 To consider grant of stagnation increments to the Academic/ Non-Academic staff of this Institute.

After a lengthy discussion, it was decided that the Government of India Rules be followed w.e.f. 21st Sept. 2001. Prior to 21st Sept. 2001, the Rules of the U.P./ Uttaranchal Government shall be followed.

Item No. 3.11 To consider granting incentive to Group 'C' Ministerial/ Technical Staff who volunteer to work in the Departmental Libraries.

The Finance Committee decided that an incentive of Rs. 200/- p.m. to Group 'C' Ministerial/ Technical Staff who volunteer to work in the Departmental Libraries be approved. This will be effective from 1st October 2002.

Item No.3.12 To consider filling the post of Lab. Assistant (Boiler) and Senior Attendant (Boiler) to operate the steam boiler in the Department of Chemical Engg.

This item was withdrawn with the suggestion that the one of the posts may be filled on contract basis.

The meeting ended with a vote of thanks to the Chair.

