

**INDIAN INSTITUTE OF TECHNOLOGY ROORKEE
ROORKEE 247 667**



**29th MEETING OF THE FINANCE COMMITTEE
DAY & DATE: SATURDAY, THE 26th MAY 2012**

INDEX

Item No.	Particulars	Page(s)
29.1	To confirm the minutes of the 28 th meeting of the Finance Committee held on 12.03.2012.	1
29.2	To receive a report of actions taken on the minutes of the 28 th Meeting of the Finance Committee held on 12.03.2012.	2
29.3	To consider the proposal for conversion of existing one post of Mid-wife Gr. II (Qualified) in the PB Rs. 5200-20,200 with GP Rs. 2000 to Pharmacist in the PB Rs. 5200-20200 with GP Rs. 2800 for recommending to the Ministry.	2
29.4	To consider the proposal for creation of under-mentioned posts for the Estate & Works: (a) One post of Executive Engineer (Civil) and one post of Executive Engineer (Electrical) in regular cadre. (b) Additional 11 posts of Junior Engineers (JEs)/TA (Sanitation) [J.E.(Horticulture)-2, J.E.(Civil)-2, J.E.(Electrical)-5, J.E. (Water Supply) + T.A. (Sanitation)-2] on regular basis for Estate & Works. (c) Two posts of Deputy Registrars and six posts of Assistant Registrars on regular basis.	2
29.5	To Consider the Enhancement of Emoluments of Contract & Y-Pool workers.	3
29.6	To consider the revision of rates of fellowships for the Post Doctoral Fellows.	4
29.7	To consider the issue of granting the HAG of Rs. 67000 – 79000 w.e.f. 01.09.2008 under MACPS on completion of ten years of service to Registrar & Librarian.	4
App. 'A'	Revised consolidated emoluments of contract employees	6
App. 'B'	Revised consolidated emoluments of 'Y' Pool Workers	7

A
h

भारतीय प्रौद्योगिकी संस्थान रुड़की
INDIAN INSTITUTE OF TECHNOLOGY ROORKEE
रुड़की – 247 667
ROORKEE – 247 667



वित्त समिति की दिनांक 26 मई 2012 को नई दिल्ली में अपराह्न 3.00 पर आहूत 29^{वीं} बैठक का कार्यवृत्त।
Minutes of the 29th Meeting of the Finance Committee held on 26th May 2012 at 3.00 P.M. at New Delhi.

The following were present:

- | | | |
|----|---|-------------------|
| 1. | Mr. Analjit Singh | Chairman |
| 2. | Prof. Pradipta Banerji, Director, IIT Roorkee | Member |
| 3. | Mr. Alex P. Thomas, Under Secretary (F), MHRD
(Representing Jt. Secretary & Financial Advisor, MHRD) | Member |
| 4. | Mr. R.S.T. Sai,
Chairman & MD, THDC Ltd., Rishikesh | Member |
| 5. | Prof. Ravi Bhushan, IIT Roorkee | Member |
| 6. | Prof. Pradeep Kumar, Dean (F&P), IIT Roorkee | Member |
| 7. | Prof. D.K. Paul, Dy. Director, IIT Roorkee | Permanent Invitee |
| 8. | Lt. Col. (Retd.) A.K. Srivastava, Registrar | Secretary |

At the outset, the Chairman welcomed the members to the 29th meeting of the Finance Committee.

The agenda was then taken up.

Item No.29.1: To confirm the minutes of the 28th meeting of the Finance Committee held on 12.03.2012.

1.1 The Finance Committee **noted** that the minutes of the 28th meeting of the Finance Committee held on 12.3.2012, were circulated to the members of the Finance Committee (vide letter No. IITR/MS/28th FC/7444 dated 9th April 2012) for their comments, and that no comments were received.

1.2 The Finance Committee **Confirmed** the Minutes of the 28th meeting.

Item No.29.2: Report of Actions Taken on the Minutes of the 28th Meeting of the Finance Committee held on 12th March 2012.

2.1 The Finance Committee **considered** the Actions Taken on the Minutes of the 28th meeting of the Finance Committee held on 12th March 2012.

2.2 The Finance Committee **noted** the actions taken as reported.

Item No. 29.3: Proposal for upgradation of existing one post of Mid-wife Gr. II (Qualified) in the PB Rs. 5200-20,200 with GP Rs. 2000 to Pharmacist in the PB Rs. 5200-20200 with GP Rs.2800.

3.1 The Finance Committee **considered** the proposal of the Institute Hospital for upgradation of one post of Mid-wife Grade-II (Qualified) in the PB-1 Rs.5200-20,200 with GP Rs.2000 to Pharmacist in the PB-1 Rs.5200-20,200 with GP Rs.2800.

3.2 The Finance Committee **recommended** that the proposal for upgradation of existing one post of Mid-wife Grade-II (Qualified) in the PB-1 Rs.5200-20,200 with Grade Pay Rs.2000 to Pharmacist in the PB-1 Rs.5200-20200 with Grade Pay Rs.2800 be approved as per the MHRD qualification which is as under:

Name of Post	Qualification
Pharmacist	(i) 10+2 or equivalent with Science Stream. (ii) Diploma or degree in Pharmacy granted by an institution of the Central/state Govt. or an institution recognized by the Central or State Govt. (iii) Should be registered as a "Pharmacist" under the Pharmacy Act, 1948.

Item No.29.4: (A) Proposal for creation of the under-mentioned posts for the Estate & Works Division:

(a) Two posts of Executive Engineer (Civil-1 and Electrical-1) and one post of Assistant Executive Engineer (Civil) in the regular cadre.

Ah.

(b) 10 additional posts of Junior Engineer in the regular cadre.

4.1 The Finance Committee **considered** the proposal for creation of various posts for the Estate & Works Division of the Institute.

4.2 After discussion the Finance Committee **decided** that the two posts of Executive Engineer (Civil-1 and Electrical-1) can be approved provided that there is a reduction of posts overall in non-teaching cadres. The proposal/revised agenda should clearly mention the steps taken/reduction made in the past alongwith a policy indication of further reduction in future, in a phase wise/planned manner. This proposal may be sent again with a justification on grounds of work load, for the consideration of the Finance Committee.

(B) Creation of two permanent posts of the Deputy Registrar and six permanent posts of Assistant Registrar.

4.3 The Finance Committee **considered** the proposal for creation of two permanent posts of Deputy Registrar and six permanent posts of Assistant Registrar.

4.4 After discussion the Finance Committee **decided** that the above request was reasonable given the approved posts at the Deputy Registrars and Assistant Registrars level in the five older IITs. However, this needs to be sent to the MHRD, along with a road map for reduction in overall staff strength.

Item No.29.5: Enhancement of Emoluments of the Contract and Y-Pool Workers.

5.1 The Finance Committee **considered** the proposal for enhancement of emoluments of Contract & Y-Pool Workers of the Institute.

5.2 The Finance Committee **recommended** that the increase in the monthly emoluments of the Contract and Y-Pool Workers by 15% and 30% as per the details given in **Appendices 'A' and 'B'** respectively, be approved. The revised emoluments will be applicable with effect from 1st April 2012.



5.3 The Finance Committee further decided that the other recommendations of the committee be not accepted.

Item No. 29.6: Revision of rates of fellowship for the Post Doctoral Fellows.

6.1 The Finance Committee **considered** the recommendations of the Senate dated 22nd February 2012 for revision of rates of fellowships for the Post Doctoral Fellows.

6.2 The Finance Committee **recommended** that the rates of fellowships for the Post Doctoral Fellows be revised as under:

Qualification/ Experience	Amount of Fellowship	
	Existing Rates	Revised Rates
1. Ph.D with two years of Experience	Rs.25,000 p.m.	Rs.40,000 p.m.
2. Recent Ph.D. Degree Holder	Rs.20,000 p.m.	Rs.35,000 p.m.

The revised rates will be effective from 1st December 2011.

Item No.29.7: To consider granting the HAG Scale of Rs.67000-79000 w.e.f. 01.09.2008, to the Registrar and the Librarian, under the MACP Scheme on completion of ten years of service in the Grade pay of Rs. 10,000 in Pay Band - 4.

7.1 The Finance Committee **considered** the recommendations of the IIT Directors' meeting dated 18th February 2012 with regard to granting the HAG scale of Rs.67000-79000 to the Registrars and Librarians of IITs, w.e.f. 1st September 2008, under the MACP Scheme on completion of ten years of service in the Grade pay of Rs. 10,000 in Pay Band - 4.

7.2 The Finance Committee **recommended** that the Registrar and Librarian of the Institute, who are in receipt of the Grade Pay of Rs.10,000 in Pay Band-4: Rs.37,400-67,000, be granted the HAG scale of Rs.67000 – (3% annual increment) – 79000 under the MACP Scheme, on completion of either ten years of service in Pay Band-4: Rs.37,400-

67,000, with the Grade Pay of Rs.10,000 or combined service of ten years in the pre- 2006 pay scale of Rs.16,400-22,400 and Pay Band-4: Rs.37,400-67,000, with the Grade Pay of Rs.10,000. This would be effective from 01.09.2008.

The meeting ended with a vote of thanks to the Chair.

A handwritten signature in black ink, consisting of a stylized initial 'A' followed by a horizontal line.

Appendix 'A'
(Refers to item No. 29.5 of the
Minutes of the 29th meeting of FC)

REVISED CONSOLIDATED EMOLUMENTS OF CONTRACT EMPLOYEES

Designation	Consolidated emoluments as on 31.03.2012	Revised consolidated emoluments from 01.04.2012
Technical Assistant	17,000	19550/-
Junior Engineer	17,000	19550/-
Junior Lab Assistant	10,500	12075/-



Appendix 'B'
(Refers to item No. 29.5 of the
Minutes of the 29th meeting of FC)

REVISED CONSOLIDATED EMOLUMENTS OF Y-POOL WORKERS

Category	Consolidated emoluments as on 31.03.2012	Revised consolidated emoluments from 01.04.2012
Y-1	6830	8900
	7000	9100
	7340	9550
	7500	9750
	7670	10000
	7840	10200
	9030	11750
Y-2	9560	12450
	10400	13550
	11260	14650
	12090	15750
	13270	17300
	13610	17700
Y-3	14100	18350
	14440	18800
	17140	22300
	17820	23200

